

Anti-Trust Policy

The discussion of the following topics may lead to violations of anti-trust laws. We advise you to avoid conversations with competitors dealing with any of the following subjects:

- Current or future prices, price levels, costs or profit margins
- What a fair or rational profit level might be
- Actions which could lead to standardizing or stabilizing prices
- Pricing or bidding methodologies or procedures
- Pricing practices involving timing of changes
- Whether or how prices or other terms of sale are promoted
- Cash, discounts, rebates or service charges
- Credit or warranty terms
- Actual or projected production capacity
- Projected demand in the marketplace
- New product plans
- Any confidential company information
- Dividing geographic or product markets
- Market share information
- Business terms with suppliers, competitors or customers
- Plans to solicit other companies' employees
- Patent terms
- Any ongoing litigation
- Hostile or negative remarks about any product, member company, manufacturer, supplier, distributor, sales representative or retailer

This document is designed to minimize the risk of violating anti-trust laws while at Akron NTMA functions, including formal and informal discussions before, during and after Akron NTMA events. At the heart of this policy are subjects that may directly or indirectly affect competition, all of which deal with how companies compete against each other.

Companies compete at many levels and in many ways and care must be taken to avoid the subjects listed here. Trade associations are particularly sensitive since so many competitors find themselves together at functions. It is our intent to avoid unlawful agreement and avoid damage to companies or individuals by anti-competitive conduct.

If there are any questions, please contact:
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